### Switch to Six Training Series

# Strategy-Driven Programming

July 13, 2023 11 a.m. - 12:15 p.m.



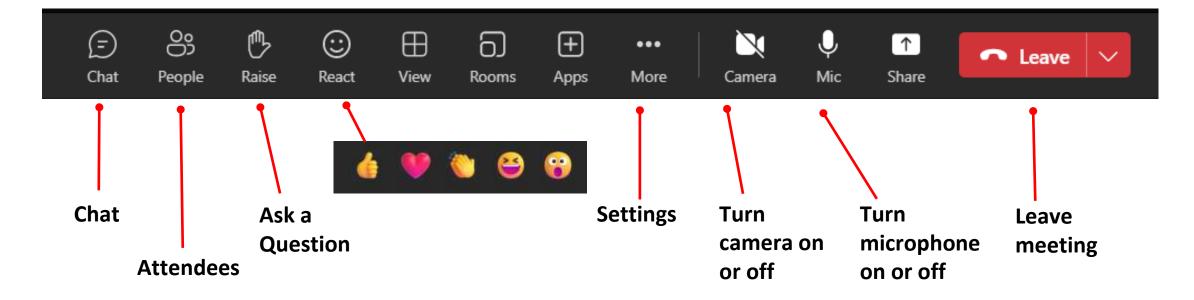




### WELCOME!

- Please keep your cameras on and mute yourself
- This webinar is being recorded
- Use the Chat feature for questions







## **VMS** Representatives:



Courtney Mailey
Program Manager



Blaire Buergler
PA / Grants



Nicole Childress
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Ellie Dudding-McFadden



**Kyle Meyer**PA / Training



**Zachary Whitlow** PA / Communications

DHCD is committed to creating safe, affordable and prosperous communities to live, work and do business in Virginia.

As a Main Street America™ Coordinating Program, Virginia Main Street helps to lead a powerful, grassroots network consisting of over 40 Coordinating Programs and over 1,200 neighborhoods and communities across the country committed to creating high-quality places and to building stronger communities through preservation-based economic development.





# Switch to Six Training Series

Broad-based Community Commitment to Revitalization

Mini-Video Explanation

Inclusive
Leadership and
Organizational
Capacity

Mini-Video Explanation

Diverse Funding and Sustainable Program Operations

Mini-Video Explanation

Strategy-Driven Programming

Mini-Video Explanation

Preservation-Based Economic Development

Mini-Video Explanation

Demonstrated Impact and Results

Mini-Video Explanation



### 2023 VMS Event Calendar

#### **Preservation-Based Economic Development**

- ☐ Sept 11, Rev Up, Galax
- ☐ Sept 13, Rev Up, Blackstone
- ☐ Sept 14, Rev Up, Luray

### **Exploring Main Street Community Interchange**

☐ October 25, 11 AM – 12:15 PM

#### **Demonstrated Impact & Results /**

#### **VMS Merit Awards**

☐ Nov 9, Webinar, 11 AM – 12:30 PM



**Event Calendar & DHCD Workshop Registration** 

10 AM - 3 PM



### **Standard 4:**

### **Strategy-Driven Programming**

Change is an important guiding principle for Main Street. But rather than letting change just happen, Main Street programs define and manage it from one year to the next through a strategy-driven work plan and aligned implementation process.

### **Key Areas of Focus**

- 1. Planning Guided by Inclusive Community & Market-Informed Inputs
- 2. Defining Direction Through Transformation Strategy Identification & Development
- 3. Strategy-Aligned Comprehensive Work Planning & Implementation Across All Four Points



# Today's Speaker



# **Kathy La Plante**

Senior Director of Coordinating Programs



Kathy spent 12 years in retail management and nearly 25 years in the Main Street field, developing expertise in building organizational capacity and developing promotional programming.





### SWITCH TO SIX: STANDARD 4: STRATEGY-DRIVEN PROGRAMMING

### **Kathy La Plante**

**Senior Director of Coordinating Programs** 

### **New Community Accreditation Standards**

A MORE HOLISTIC FRAMEWORK
FOR SUCCESSFUL & SUSTAINABLE REVITALIZATION

Broad-based Community Commitment to Revitalization Inclusive
Leadership and
Organizational
Capacity

Diversified Funding and Sustainable Program Operations

Strategy-Driven Programming

Preservation-Based Economic Development Demonstrated Impact and Results

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### Strategy-Driven Programming



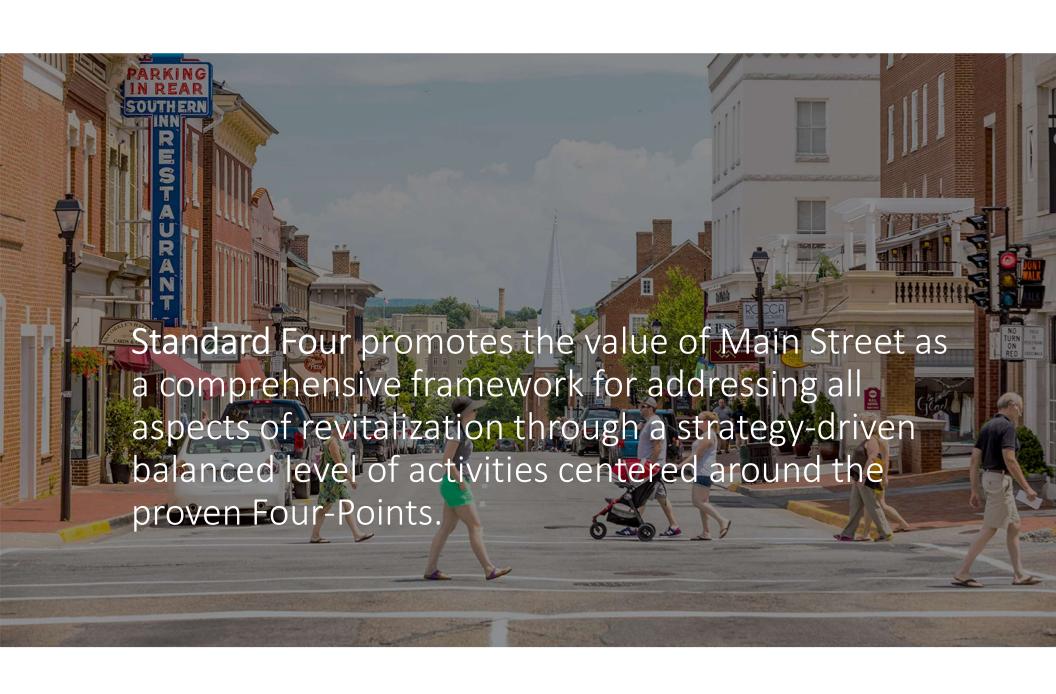
# OUR REVITALIZATION JOURNEY THROUGH MAIN STREET

Change is an important guiding principle for Main Street. But rather than letting change just happen, Main Street programs define and manage it from one year to the next through a strategy-driven work plan and aligned implementation process. Standard Four brings together all integrated components that must be in place to plan and successfully implement the revitalization work. Centered around Main Street's Four Point Approach, these integrated components are driven by a local Transformation Strategy(s) aligned through community participation and based on an understanding of the district's unique and competitive market position.





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### STANDARD 4, KEY FOCUS AREAS

- 1. Planning Guided by Inclusive Community and Market-informed Inputs demonstrate identification inputs
- 2. Defining Direction through Transformation Strategy Identification and Development
  - showcase transformation strategy
- Strategy-aligned Comprehensive
   Work Planning Implementation
   Across all Four Points
   define and manage annual workplan



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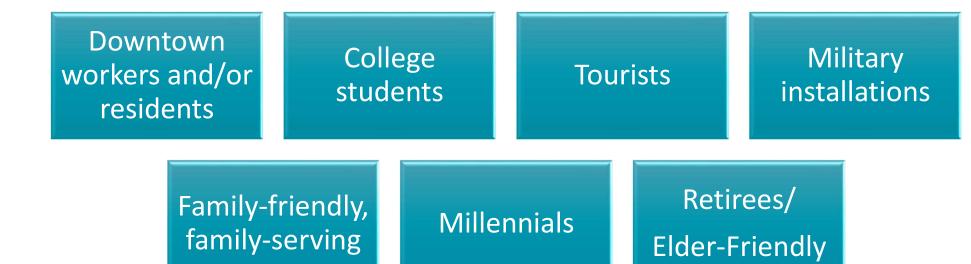
# Strategy-Driven Programming

- 1. Planning Guided by Inclusive Community and Market-informed inputs
- 2. Defining Direction
  Through Transformation
  Strategy Identification
- 3. Strategy-Aligned
  Comprehensive Work
  Planning and
  Implementation across
  all four points

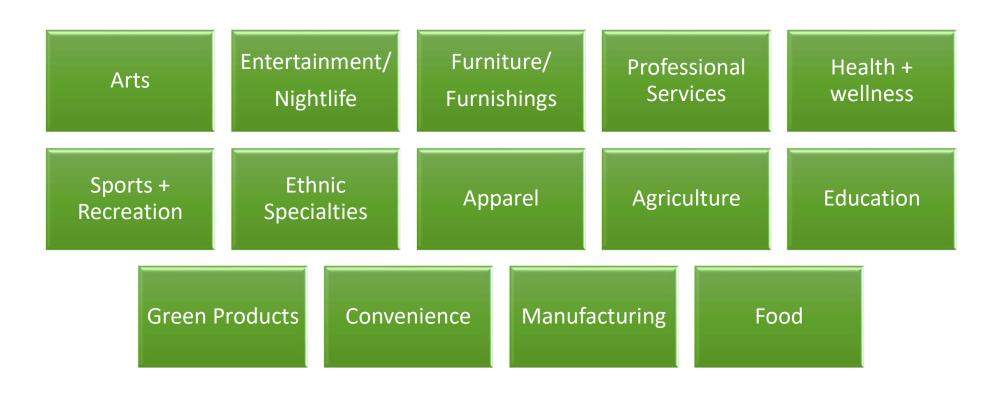
### THE REVITALIZATION JOURNEY



### CONSUMER-BASED STRATEGIES



### PRODUCT-BASED STRATEGIES



### BANDON, OREGON EXAMPLE

- + Community Survey
- + Market Information
- + Community Assets
- + Business Mix

# WHAT 3 WORDS COME TO MIND WHEN YOU THINK ABOUT DOWNTOWN BANDON?



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# WHAT BUSINESSES DO YOU MOST OFTEN PATRONIZE DOWNTOWN?



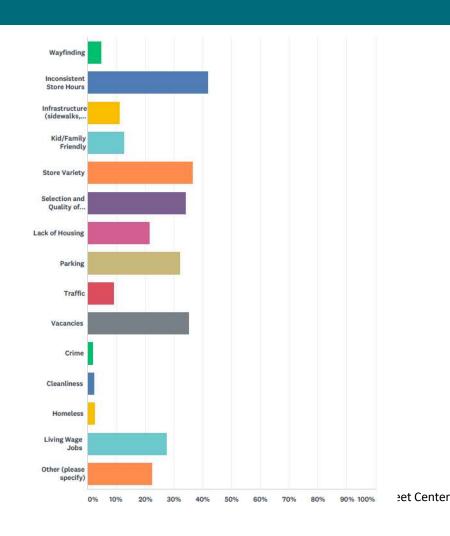
### THE TOP THREE ISSUES FACING DOWNTOWN ARE:

- Inconsistent hours
- 2. Store variety
- 3. Selection and quality
- 4. Vacancies
- 5. Parking
- 6. Living wage jobs

#### From the comments:

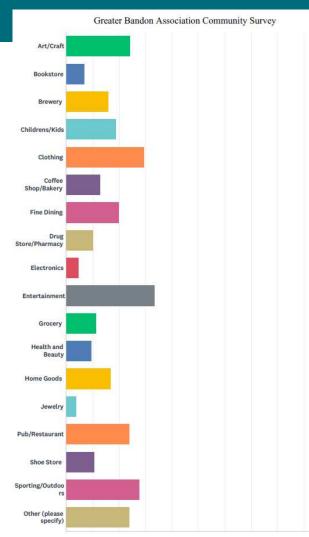
- + Affordability (housing and restaurants)
- + Lack of nightlife
- + Early closing hours

Questions also ask how serious these issues are.



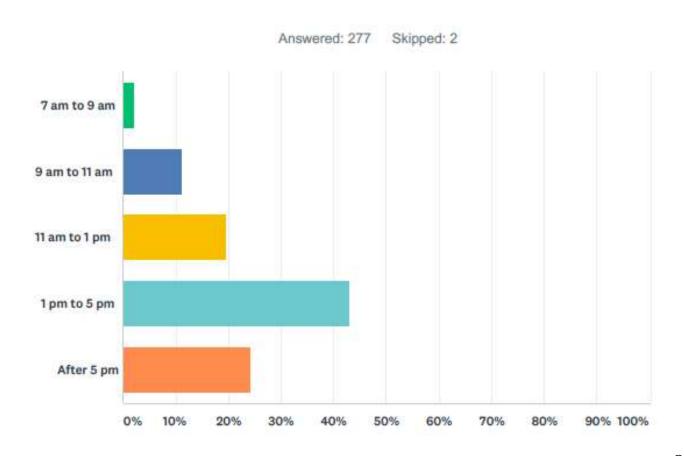
### BUSINESESS YOU WOULD LIKE TO SEE MORE OF ...

- Entertainment
- 2. Clothing
- 3. Sporting/outdoors
- 4. Art/craft
- 5. Pub/restaurant
- 6. Fine dining
- 7. Children's/kids



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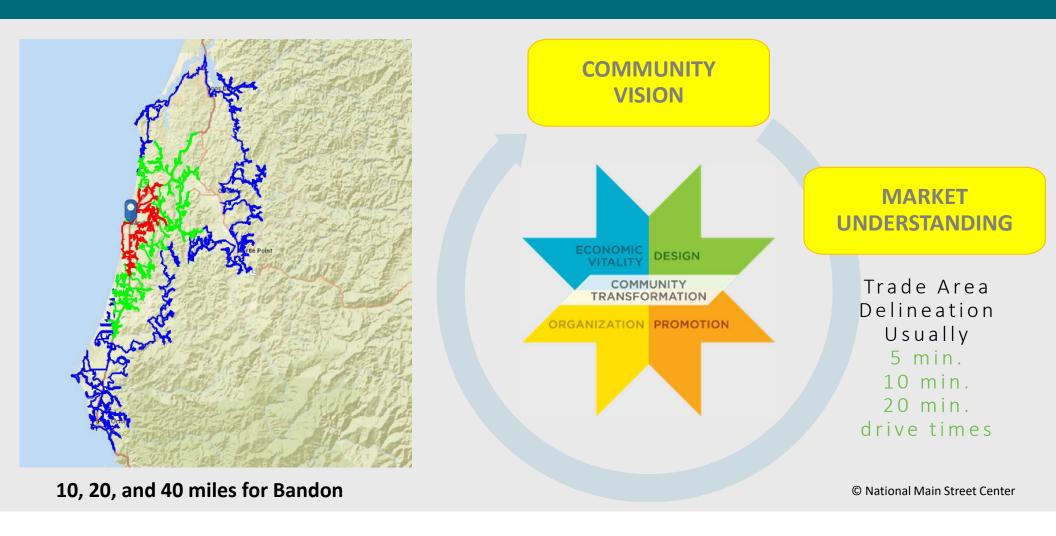
# WHAT TIME OF THE DAY DO YOU MOST OFTEN SHOP?





### LEADING THE REVITALIZATION JOURNEY

### THROUGH THE MAIN STREET APPROACH



### DEMOGRAPHICS: CITY OF BANDON



+ On quick review we notice the median age of Bandon was about 20 years higher than the national average.

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### PSYCHOGRAPHIC PROFILES

#### 10-minute drive area

	2017 Households		
Tapestry Segment	Cumulative		
	Percent	Percent	
Senior Escapes (9D)	45.8%	45.8%	
The Great Outdoors (6C)	34.2%	80.0%	
Retirement Communities (9E)	20.0%	100.0%	

#### **Senior Escapes**

- Older/retired
- Modest income
- Smaller HH size (2.22)
- Lean conservative (politics)
- Financially responsible (little debt)
- Net worth: \$112K (US: \$93K)

#### **Great Outdoors**

- Leaning into retirement, but still working
- Enjoy gardening and DIY projects
  - 36% are married couples, no kids at home
- Net worth: \$157K (US: \$93K)

#### **Retirement Communities**

- Older/retired
- Modest income
- Small HH size (1.88)
- Frugal
- 20% of HH have no vehicle
- Net worth: \$53K (US: \$93K)

### Downtown business characteristics

- Business inventory
- Number of businesses
- Business clusters
  - Retail (by category)
  - Restaurant
  - Lodging
  - Professional
  - Manufacturing
- Number of downtown workers



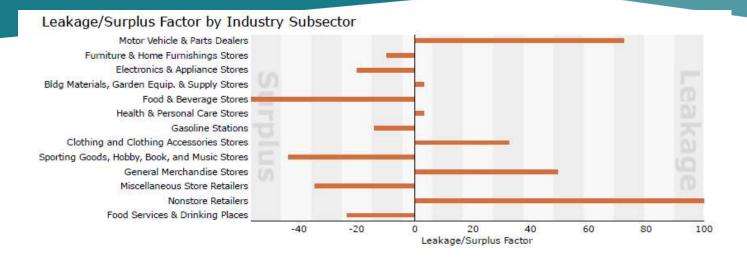


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### DOWNTOWN BUSINESS CHARACTERISTICS

- + 59 businesses in Main St district; 67 in ¼-mile radius (incl. government)
  - Approx. 40% are retail
  - Approx. 19% restaurants/bars
- + Vacancy Rate Low, though there is one significant vacancy
- + Distinct clusters in:
  - Restaurants/beer/wine
  - Specialty foods/local foods
  - Specialty retail (gifts, art, books and also local foods)

### SALES GAP REVIEW (10 MIN)



- This chart gives a sense of proportion, but not dollar volume.
- 10-min drive area shows total sales *surplus* of \$17.5 million on top of \$61M in total demand.
- "Surplus" may be distorted because spending of retirement savings is not factored into HH income (the basis of "Demand").
- Food/beverage stores show a sales surplus of \$24M; restaurants \$3.4M
- Motor vehicle sales/parts accounts for largest leakage (\$10M). General Merchandise (primarily "big-box-type" purchases) accounts for \$6.3M in leakage.



Transformation Strategy:
Relaxed Coastal Living
\*Local Serving and Appealing to Visitors

### BANDON TOURISM

- + Arts (Galleries, Washed Ashore, public art, boardwalk)
- + Outdoors (golf, beach, mountain bike)
- + Destination Weddings







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Greater Bandon Association - Implementation Plan Overview				
TRANSFORMATION STRATEGY	BOARD	PROMOTION	DESIGN	ECONOMIC VITALITY
Strategy: Relaxed Coastal Living Subcategories:  1. Family & Active Retiree Friendly 2. Local Coastal Cuisine 3. Enhanced Visitor Experience	Action: Current Initiatives:  1. Refresh public meeting and community survey 2. Finalize sustainable funding plan.	Action: Current Initiatives:  1. Alive After 5 2. Christmas celebration 3. Gorse Blossom Festival	Action:  Current Initiatives:  1. Façade improvement program.  2. Main Street grant  3. Parklets.  4. Community-wide	Action:  Current Initiatives:  1. Reviewing benefits of street redesign of 101, and make recommendations to board/city. Will GBA
4. Local Goods & Services  Goals: Overall:	Partner Initiatives:	Fourth of July  Partner Initiatives	clean-up.  Partner Initiatives	be an advocate? Share OR successes who implement.
Reducing sales leakage, building pride in the community, strengthen year-round business.	New Initiatives:  1. Realign action plans to focus on Transformation Strategies and use	Cranberry Festival  New Initiatives:     Focus on smaller     scale activities to	New Initiatives:  1. Seasonal "pop-up" Placemaking activities. 2. Way finding signage	Yellow brick road,     Riverwalk extension –     connect to Rock Face     Creamery.     Help assess feasibility
Organization:  1. Increase cooperation of other partner organizations – getting everyone at the table.	Subcategories as filters for activities.  2. Develop staffing levels appropriate to scale of activities GBA will initiate	enhance visitor experience and boost off-season (e.g., music day, small scale film	<ol> <li>Conduct visual assessment of the district by outside perspective</li> <li>Volunteer</li> </ol>	of relocating arches or adding additional Gateway signage Partner Initiatives:
Promotion:  1. Create experiences to attract more visitors and locals downtown.  2. Develop a marketing plan that minimizes seasonal variations.	and undertake. 3. Continuing building committees and task forces around priority projects and activities. 4. Require committees to development detailed activity plans for each	festival, cottage industry day, art walk, food walk, history walk, local food day, progressive dinner, driftwood art day, Bandon passport	"walkabout" group to identify maintenance and other issues downtown.  5. Clean-up Day (paint doors, etc.).  6. Identify opportunities to enhance the guirky.	1. Businesses incubated at the Old Town Marketplace. 2. City did housing study and Coos County study  New Initiatives:
3. Increase local shopping.  Design:  1. Enhance feel of district through placemaking elements that support the sense of Relaxed Coastal Living and engage people in the	project.  5. Develop a roundtable discussion with other partners to share the Transformation Strategy and talk about how other groups could potentially partner with GBA.	day, windfest, dog day, sand castle day). 2. Events around items available for under \$20 or \$25 (address affordability). 3. Loyalty programs.	Relaxed Coastal Lifestyle character through design elements. 7. Artist competition 8. Update façade grant guidelines 9. Review and make	1. Identify service delivery gaps for downtown businesses. 2. Identify downtown business development needs. 3. Be a liaison for
district.  Improve the impression of businesses.  Improve overall maintenance for the district.	Identify board development needs.     Identify new MS grant project	4. Marketing: Groupon Packages; social media marketing for businesses; 5. Small business Saturday – Build on	recommendations to existing guidelines and standards.  10. Educate committee on appropriate design improvements (e.g.,	businesses.  4. Develop marketing strategy/material.  5. Conduct a "business walkabout."  6. Inventory building

### SUBCATEGORIES

- 1. Family and Active Retiree
- 2. Local Goods and Services
- 3. Enhanced Visitor Experience
- 4. Local Coastal Cuisine

















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### ACTIVE RETIREE FRIENDLY

#### Sample Organization activities:

- + Gather a focus group of active retiree residents to better understand their needs, including social and commercial.
- + Partner with a local senior services group to connect with elder residents.
- + Invite elder residents to serve on the revitalization organization's board.

### Sample Design activities:

- Install improved sidewalk lighting.
- Develop a matching grant program to help businesses make their stores handicapped accessible.
- Assess transportation needs, including availability of handicapped parking, curb cuts, crosswalk timing, etc.

#### ACTIVE RETIREE FRIENDLY

#### **Sample Promotion activities:**

- + Get businesses to cross promote
- + Host more events for locals like Wine Walks to cater to locals and introduce locals to downtown businesses.
- + Classes (experiential) at businesses, book clubs, cooking classes, making chocolate, etc.)
- + Locals happy hour
- + Set up daily walking groups that include the commercial district as part of their route.

# Sample Economic Vitality activities:

- + Help businesses coordinate home delivery services
- + Work with businesses to comply with accessibility standards and identify funding opportunities or tax credits for accessibility improvements.

#### ACTIVE RETIREE FRIENDLY BUSINESS TYPES

- + Adult schools
- + Banks
- + Barbers and hair salons
- + Bookstore
- + Bus tour services
- + Cafés
- + Children's apparel (for grandchildren)
- + Convenience stores
- + Craft and teaching businesses (e.g., knitting, sewing, woodworking)
- + Dance studio
- + Delivery services

Dry cleaner

Doctor and dentist offices

**Grocery store** 

Gym or YMCA

Health and Beauty Aids stores

Herbalist

Home-delivery catering service

Hospital

Juice bar

Dry cleaner

Grocery store

Gym or YMCA

Health and Beauty Aids stores

Herbalist

Home-delivery catering service

- Hospital
- Juice Bar
- Movie theater
- Pharmacy
- Physical therapists
- Prepared food stores
- Restaurants
- Restaurants (esp. moderate price)
- Spas
- Taxi services (esp. in smaller/rural places not served by regular taxis or Uber)
- Technology repair and assistance businesses
- Toy stores (for grandchildren)
- Travel accessories and equipment
- Yoga studio

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#### ACTIVE RETIREE FRIENDLY







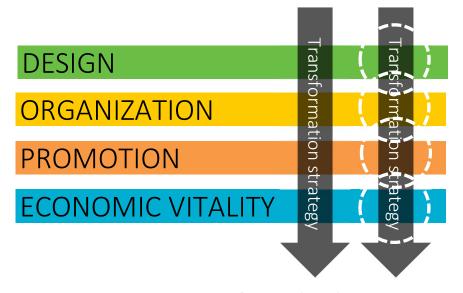


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### Four Point Implementation

Community vision

Market understanding



Quantitative outcomes
Qualitative outcomes

#### *Implementation:*

- Activities
- Responsibility
- Budget
- Funding
- Timeline
- Metrics



#### QUESTION FOR EVERYONE

+ How would you rate your program on have an overall economic strategy for downtown? working together today a common economic goal?

#### On a scale of 1-5

- 1 = we don't have one, but we'd sure like to.
- 2 = We might but it's not well defined yet. All the committees are busy, but working more in silos than working toward a common economic strategy.
- 3 = we have a strategy, but our committees need to work together more and we need to get the community better engaged.
- 4 = we have a strategy and committees work together on that strategy/vision
- 5 = we're rock stars! Our strategy is well known in the community, committees work together, and we are tracking our progress.

# THE MAIN STREET APPROACH FOR COMPREHENSIVE REVITALIZATION



<u>Work with the district's property & business</u> owners, and public & private sector partners



<u>Work with ALL sectors of the community – residents, corporations, organizations</u>





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## PLANNING GUIDED BY INCLUSIVE COMMUNITY AND MARKET-INFORMED INPUTS

demonstrate identification inputs

INDICATOR I: The organization's annual planning process as informed by a comprehensive set of inputs that guide Transformation Strategy identification and work plan alignment and implementation. Examples of how these are demonstrated include:

- Inclusive district and community input is gathered at a minimum of every three years to keep the pulse on the district's needs through focus group events, online surveys, and/or other strategies.
- b. Market research and analysis has been conducted for the district's trade area within an appropriate time interval, depending on the local economy. This is recommended at least every three to five years.
- c. Business inventory is up to date and reflective of the district's business mix, uses, and existing clusters.
- d. Building inventory is up to date and reflective of the district's property ownership, condition, uses, and status (for sale, for lease, occupied).
- e. The organization maintains an asset map that recognizes distinctive place-based assets within the district that highlight unique and competitive advantages and market opportunities.
- f. Strategy reflects opportunities driven by local and national trends.

#### DEMONSTRATE IDENTIFICATION INPUTS

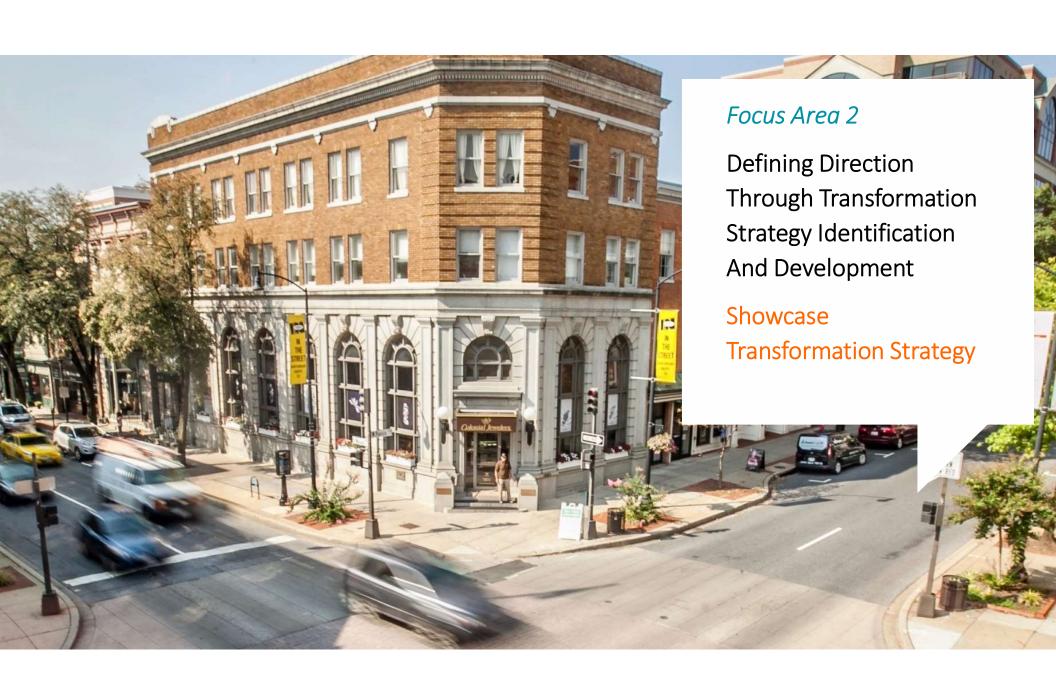
Has your organization mapped community assets, including business mix?

How does your organization use community input for programming?

How does your program gather community input?

Is the building inventory up-to-date?

Does your transformation / economic strategy reflect local and national trends?



## DEFINING DIRECTION THROUGH TRANSFORMATION STRATEGY IDENTIFICATION AND DEVELOPMENT

showcase transformation strategy

**INDICATOR I:** Main Street has defined and aligned as an organization around a Transformation Strategy that is guiding the revitalization work.

Examples of how these are demonstrated include:

- a. Using a comprehensive set of inputs, the board has identified a consumer-based or industry-, product-, or service-based strategy(s) that can best respond to the district and community vision, needs and market opportunities.
- b. The board formally adopts a Transformation Strategy(s).
- c. Partner organizations or other stakeholders have adopted or endorsed selected Transformation Strategy.
- d. The Strategy(s) have measurable benchmarks.

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#### SHOWCASE TRANSFORMATION STRATEGY

How does your organization use a comprehensive set of inputs to respond to the community's vision, needs and market opportunities?

Have Partner organizations or other stakeholders adopted or endorsed the Transformation Strategy?

Does the Strategy(s) have measurable benchmarks?

How is your organization using your Transformation Strategy?

Does the organization need to identify and develop a new strategy?

Is your Transformation Strategy relevant and guiding the work of the organization?

Has the Board adopted the Transformation Strategy(s)?

#### **Work Planning & Implementation**

YOUR BOARD CITY/ COUNTY

**STAKEHOLDERS** 

#### Strategy-Driven **Programming**



**PARTNER ORGANIZATIONS** DOWNTOWN

#### Tactics & Activities that align with Strategy / Strategies

Econ / Vitality	Design	Promotion	Organization	
Current PMS Activities	Current PMS Activities	Current PMS Activities	Current PMS Activities	
1.	1.	1.	1.	
2.	2.	2.	2.	
3.	3.	3.	3.	
Other Groups	Other Groups	Other Groups	Other Groups	
1.	1.	1.	1.	
2.	2.	2.	2.	
3.	3.	3.	3.	
Potential Activities	Potential Activities	Potential Activities	Potential Activities	
1.	1.	1.	1.	
1.	1.	1.	1.   National iviain	

#### WORK/ACTION PLAN DETAILS REQUIRED

	2023 Work Plan	·								
	Economic Strategy:									
	Project:				Event date or Project Completion date:					
	Anticipated Results/Measures of Success:									
	Chair/Person Responsible:			Phone:		E-mail:				
	Project Team Members:									
	Tasks	Responsibility	Timetable	Cost	Revenue	Volunteer Hours	Staff Hours Needed	Progress/Completion/Comments Measurements of Success		
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A list of projects will not be acceptable

Programming must show details such as expected outcomes and identify volunteers taking on leadership and tasks

Show how your work cuts across the Four Points, not work done in silos

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# HOW TO YOU FEEL ABOUT YOUR ACTION PLAN OR WORK PLAN? (ENTER YOUR RESPONSE IN THE CHAT)

- 1 we don't have one yet, but we're busy with a lot of projects.
- 2 we must have one, but I haven't seen it and we don't really talk about it our board meetings, but we get project updates monthly. You're not sure of the expected outcomes for projects. Doesn't the executive director do the work plan?
- 3 we have a list of our annual projects but still missing the details, and more volunteers are needed to lead projects.
- 4 our work plan is solid. Committee develop the work plan annually and assess their progress every year
- 5 Every project we do has a work plan with goals, who's responsible, budgets, timelines and those projects are mainly focused on achieving our overall vision for our downtown.



# STRATEGY-ALIGNED COMPREHENSIVE WORK PLANNING AND IMPLEMENTATION ACROSS ALL FOUR POINTS

define and manage annual workplan

**INDICATOR I:** The Main Street board conducts an annual strategy-driven work planning process with volunteer committees to guide the organization's programming. Examples of how these are demonstrated include:

- a. Board outlines priorities or goals that guide volunteer committees in identifying the initiatives, projects, and activities to be approved in annual work plan.
- b. Projects, events, or initiatives are aligned with selected Transformation Strategy(s).
- c. The Transformation Strategy(s) are reflected comprehensively across all Four Points.
- d. Work plans include written action plans for critical projects that outline specific tasks, timeline, budget, volunteer hours, who's responsible, etc.
- e. Annual fund-development goals and allocations are guided by the Transformation Strategy(s)

#### DEFINE AND MANAGE ANNUAL WORKPLAN

What is the annual planning process the organization uses?

What successes have occurred from the implementation of your Transformation Strategy(s)?

How is Organization's work plan aligned with the Transformation Strategy across all four points?

How does the organization align fund development with the Transformation Strategy?

#### STANDARD 4, KEY FOCUS AREAS

- 1. Planning Guided by Inclusive Community and Market-informed Inputs demonstrate identification inputs
- 2. Defining Direction through Transformation Strategy Identification and Development
  - showcase transformation strategy
- Strategy-aligned Comprehensive
   Work Planning Implementation
   Across all Four Points
   define and manage annual workplan





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- <u>Nicole Childress</u> (Southwest)
- <u>Ellie Dudding-McFadden</u> (N. Shenandoah)
- Kyle Meyer (Eastern)
- Zachary Whitlow (Southern)



# **Economic Development & Community Vitality**

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Community Business Launch, <u>Jessica Hartness</u> GO Virginia

- Cody Anderson
- Annie Conte
- Joseph Dennie
- Billy Gammel

**Industrial Revitalization Fund** 

Brandon Archer

Virginia Enterprise Zone

- Kate Pickett
- Mandy Archer

Virginia Individual Development Accounts, <u>Sabrina Blackett</u>
Virginia Main Street, previous slide



# Mobilizing Main Street Cohort, please stay on this video call. Thank you!



